

RESOLUTION NO. 2025-14
INTRODUCED BY: Mayor Bodnar

**AN EMERGENCY RESOLUTION
AUTHORIZING AN AGREEMENT
WITH DELTA DENTAL
AS AND FOR AN EMPLOYEE DENTAL PROGRAM**

WHEREAS, the annual renewal evaluation of dental coverage with Delta Dental has been completed, and pricing for the upcoming policy year has been received, representing an 8.00% increase.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF MAYFIELD VILLAGE THAT:

SECTION 1. The Mayor and President of Council are hereby and herein authorized and directed to enter into an agreement for a period of one (1) year with Delta Dental effective April 1, 2025 through March 31, 2026, for an employee dental program as stipulated therein, at the rate of \$37.63 per month per employee for single coverage, \$76.14 per month for employee and spouse, \$89.35 per month for employee and children, and \$139.46 per month for employee, spouse and children. (Exhibit A).

SECTION 2. The Council finds and determines that all formal actions of the Council relating to the adoption of this Resolution have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. This Resolution is hereby declared to be an emergency measure immediately necessary to maintain the employee dental program for the employees of Mayfield Village, Ohio which is due to expire on April 1, 2025. It shall, therefore, take effect immediately upon the passage by the

affirmative vote of not less than five (5) members elected to Council and approval by the Mayor or otherwise at the earliest time allowed by law.

STEPHEN SCHUTT
Council President

First Reading: _____, 2025

Second Reading: _____, 2025

Third Reading: _____, 2025

PASSED: _____, 2025

BRENDA T. BODNAR, Mayor

APPROVED AS TO FORM:

DIANE A. CALTA, ESQ.
Director of Law

ATTEST: _____
MARY E. BETSA, MMC
Clerk of Council

		Mayfield Village	
		Dental Benefit & Cost Comparison	
		Effective Date: 4/1/2025	
		Delta Dental - Current	
		In-Network	Non-Network
Deductible			
Single			\$25
Family			\$75
Dependent Age Limit			Age 26
Waived for Preventive			Yes
Preventive Services		100%	100%
Basic Services		100%	80%
Major Services		60%	50%
Annual Maximum			\$1,750
Orthodontia			50%
Lifetime Maximum			\$1,000
Benefit Detail			
Endodontic			Basic
Periodontal			Basic
Oral Surgery			Basic
Out of Network Reimbursement			Maximum Allowable Charge
Rate Guarantee			24 Months (Until 3/31/2026)
		Current	Renewal
Employee	19	\$34.84	\$37.63
EE/Spouse	17	\$70.50	\$76.14
EE/Child(ren)	8	\$82.73	\$89.35
Family	<u>31</u>	\$129.13	\$139.46
TOTAL	75		
Monthly Premium		\$6,525	\$7,047
Annual Premium		\$78,304	\$84,569
\$ +/- Current			\$6,265
% +/- Current			8.0%

This illustration is intended to outline the basic plan and is not intended to describe the contract provision. Each employee will receive a plan booklet which will outline in detail the plan provisions and limitations. Should there be a discrepancy between this outline and the plan document, the plan document prevails.

MAYFIELD VILLAGE:

Brenda T. Bodnar DATE
Mayor

Stephen Schutt DATE
President of Council

APPROVED AS TO LEGAL FORM:

Diane A. Calta
Director of Law
Mayfield Village, Ohio

FISCAL OFFICER'S CERTIFICATE

As the fiscal officer of the Mayfield Village, Ohio, I certify that as of the date of execution of the within Agreement with Mayfield Village, Ohio, the amount required to satisfy payment under the Agreement has been fully appropriated, or authorized or directed for such purpose and is in the Treasury, or is in the process of collection and is free from any obligation or certification now outstanding.

Angie S. Rich, Director of Finance
Mayfield Village, Ohio