

RESOLUTION NO. 2025-14
INTRODUCED BY: Mayor Bodnar

**AN EMERGENCY RESOLUTION
AUTHORIZING AN AGREEMENT
WITH DELTA DENTAL
AS AND FOR AN EMPLOYEE DENTAL PROGRAM**

WHEREAS, the annual renewal evaluation of dental coverage with Delta Dental has been completed, and pricing for the upcoming policy year has been received, representing an 8.00% increase.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF MAYFIELD VILLAGE THAT:

SECTION 1. The Mayor and President of Council are hereby and herein authorized and directed to enter into an agreement for a period of one (1) year with Delta Dental effective April 1, 2025 through March 31, 2026, for an employee dental program as stipulated therein, at the rate of \$37.63 per month per employee for single coverage, \$76.14 per month for employee and spouse, \$89.35 per month for employee and children, and \$139.46 per month for employee, spouse and children. (Exhibit A).

SECTION 2. The Council finds and determines that all formal actions of the Council relating to the adoption of this Resolution have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. This Resolution is hereby declared to be an emergency measure immediately necessary to maintain the employee dental program for the employees of Mayfield Village, Ohio which is due to expire on April 1, 2025. It shall, therefore, take effect immediately upon the passage by the

RESOLUTION NO. 2025-14
PAGE 2


affirmative vote of not less than five (5) members elected to Council and approval by the Mayor or otherwise at the earliest time allowed by law.


STEPHEN SCHUTT
Council President

First Reading: March 18, 2025
Second Reading: Suspended, 2025
Third Reading: Suspended, 2025
PASSED: March 18, 2025


BRENDA T. BODNAR, Mayor

APPROVED AS TO FORM:


DIANE A. CALTA, ESQ.
Director of Law

ATTEST: 
MARY E. BETSA, MMC
Clerk of Council

Mayfield Village		
Dental Benefit & Cost Comparison		
Effective Date: 4/1/2025		
Delta Dental - Current		
	In-Network	Non-Network
Deductible		
Single		\$25
Family		\$75
Dependent Age Limit		Age 26
Waived for Preventive		Yes
Preventive Services	100%	100%
Basic Services	100%	80%
Major Services	60%	50%
Annual Maximum		\$1,750
Orthodontia		50%
Lifetime Maximum		\$1,000
Benefit Detail		
Endodontic		Basic
Periodontal		Basic
Oral Surgery		Basic
Out of Network Reimbursement		Maximum Allowable Charge
Rate Guarantee		24 Months (Until 3/31/2026)
	Current	Renewal
Employee 19	\$34.84	\$37.63
EE/Spouse 17	\$70.50	\$76.14
EE/Child(ren) 8	\$82.73	\$89.35
Family <u>31</u>	\$129.13	\$139.46
TOTAL 75		
Monthly Premium	\$6,525	\$7,047
Annual Premium	\$78,304	\$84,569
\$ +/- Current		\$6,265
% +/- Current		8.0%


This illustration is intended to outline the basic plan and is not intended to describe the contract provision. Each employee will receive a plan booklet which will outline in detail the plan provisions and limitations. Should there be a discrepancy between this outline and the plan document, the plan document prevails.

Mayfield Village

Total Cost Summary Effective Date: 4/1/2025

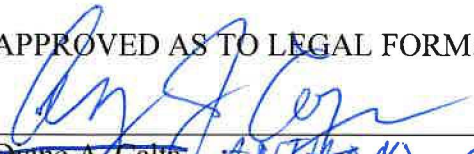
Carrier	Monthly Premiums		Total Annual	Difference In Total Annual Cost Current	
	Dental	Life/AD&D		%	\$
Current - Delta Dental / MetLife	\$6,525	\$1,014	\$90,466		
Renewal - Delta Dental / MetLife	\$7,047	\$1,014	\$96,731	6.9%	\$6,265

MAYFIELD VILLAGE:


Brenda T. Bodnar DATE
Mayor


Steven Schutt DATE
President of Council

APPROVED AS TO LEGAL FORM:


ASST Drane A. Calia ANTHONY J COYNE
Director of Law
Mayfield Village, Ohio

FISCAL OFFICER'S CERTIFICATE

As the fiscal officer of the Mayfield Village, Ohio, I certify that as of the date of execution of the within Agreement with Mayfield Village, Ohio, the amount required to satisfy payment under the Agreement has been fully appropriated, or authorized or directed for such purpose and is in the Treasury, or is in the process of collection and is free from any obligation or certification now outstanding.


Angie S. Rich, Director of Finance
Mayfield Village, Ohio