



MAYFIELD  
VILLAGE

MAYOR BRENDA T. BODNAR  
mayfieldvillage.com

6622 Wilson Mills Road  
Mayfield Village, OH 44143  
440.461.2210 • Fax 440.461.7349  
ContactUs@mayfieldvillage.com

**MEMORANDUM**

**TO:** Council President Schutt and Members of Council  
**FROM:** Mayor Brenda T. Bodnar  
**DATE:** September 6, 2024  
**RE:** **Change to Wage Ordinance to Provide Compensation to Civil Service Commission Members**

---

The members of the Civil Service Commission recently inquired about receiving compensation for their meetings, similar to the compensation paid to members of P&Z, BZA and ARB. I am inclined to do so as demands on the Civil Service Commission have increased over the past several years and the current Commission members have taken an active role in proctoring the required Civil Service tests.

Compensation for Boards and Commissions is authorized in Section 153.19 of the Wage Ordinance. Attached is a copy of that section showing the addition proposed. I look forward to speaking with Council about this matter and, if there are no objections, I propose that the Wage Ordinance (Chapter 153) be amended and approved at the regular meeting of Council on September 23, 2024.

cc: Mayor Brenda T. Bodnar  
Department Heads  
Council Clerk

- 6) The amount of tuition reimbursed shall be limited to the amount of the then current per credit hour cost charged by the institution the employee attends, not in any event to exceed the rate charged by Cleveland State University at the time of the employee's reimbursement request.

**153.18 SALARIES OF THE MAYOR AND COUNCIL**

a) The annual salaries of the Mayor and Council of the Municipality, until further order of Council, are hereby fixed as follows:

<u>Official</u>	<u>Annual Salary</u>
Mayor	\$50,000.00
Council President	\$11,000.00
Council Member	\$10,000.00

b) Beginning on January 1, 2024, and annually thereafter, the Mayor, Council President and each Council Member shall receive a 2.5% increase to their current Annual Salary.

**153.19 COMPENSATION FOR MEMBERS OF PLANNING & ZONING COMMISSION, BOARD OF APPEALS AND ARCHITECTURAL REVIEW BOARD**

Members of the Planning and Zoning Commission, Board of Zoning Appeals, Architectural Review Board will be compensated for regular meetings and workshops per the following schedule. Effective September 24, 2024, members of the Civil Service Commission will be compensated for regular meetings and the proctoring of tests per the following schedule:

Planning & Zoning Commission	\$50.00 per meeting or workshop
Board of Zoning Appeals	\$50.00 per meeting or workshop
Architectural Review Board	\$50.00 per meeting or workshop
Civil Service Commission	\$50.00 per meeting or test proctored

**153.20 EMPLOYEE COMPENSATION**

a) Effective January 1, 2024, compensation ranges for employees are set forth in Exhibit 1, attached hereto.

b) All current full-time and permanent part-time employees covered by this Ordinance, and employed as of December 31, 2022, will receive a Two Thousand Dollar (\$2,000.00) cash bonus in lieu of a wage increase for 2023. All eligible employees covered by this Ordinance will receive a three percent (3%) increase in their current base compensation effective January 1, 2024. All eligible employees covered by this Ordinance will receive a three percent (3%) increase in their current base compensation effective January 1, 2025.