

ORDINANCE NO.: 2024-04
INTRODUCED BY: Mayor Bodnar

**AN EMERGENCY ORDINANCE
AMENDING EXHIBIT 1 TO VILLAGE
ORDINANCE NUMBER 2023-18 TO UPDATE THE WAGE RATE
FOR PART-TIME FIREFIGHTER/PARAMEDICS AND TO ADD THE
CLASSIFICATION OF FIREFIGHTER/EMT BASIC**

WHEREAS, Ordinance Number 2023-18 provides for wages, benefits, and other terms and conditions of employment for employees of Mayfield Village, Ohio; and

WHEREAS, it has been deemed in the best interest of the health, safety and welfare of all Village residents to specifically amend Exhibit 1 of Ordinance Number 2023-18 relative to the wages paid to Part-Time Firefighter/Paramedics.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF MAYFIELD VILLAGE, OHIO, THAT:

SECTION 1. Exhibit 1 to Village Ordinance Number 2023-18 be amended to delete the separate wage rates for First, Second, Third and Fourth Class Firefighter/Paramedics and establish a 2024 wage rate of \$26.47 per hour for “Part-time Firefighter/EMT Basic” and a wage rate of \$29.25 per hour for “Part-Time Firefighter/Paramedic” within the Fire Department. Copies of Exhibit 1 to Ordinance 2023-18, with and without marked revisions, are attached hereto.

SECTION 2. All other provisions of the Village’s Codified Ordinances not inconsistent herewith shall remain in full force and effect.

SECTION 3. The Council finds and determines that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council; and that deliberations of this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

SECTION 4. This Ordinance is hereby declared to be an emergency measure immediately necessary for the health, safety and welfare of the residents of Mayfield Village, Ohio and to allow part-time firefighter salaries in Mayfield Village to remain competitive. It shall, therefore, take

effect immediately upon the passage by the affirmative vote of not less than five (5) members elected to Council and approval by the Mayor or otherwise at the earliest time allowed by law.

STEPHEN SCHUTT
Council President

First Reading: _____, 2024

Second Reading: _____, 2024

Third Reading: _____, 2024

PASSED: _____, 2024

BRENDA T. BODNAR, Mayor

APPROVED AS TO FORM:

DIANE A. CALTA, ESQ,
Director of Law

ATTEST: _____
MARY E. BETSA, MMC
Clerk of Council

EXHIBIT 1
Mayfield Village Ordinance 2023-18
2024 WAGE RANGES BY DEPARTMENT

(See Note 1 for the applicable annual adjustments to the Salary and Hourly Rates set forth below.)

Department/Position	Low Salary	High Salary	Low Hourly	High Hourly
	Rate	Rate	Rate	Rate
Administration				
Director of Administration	\$86,856.00	\$123,744.09	\$41.76	\$59.49
Economic Development Manager	\$56,935.00	\$89,461.68	\$27.37	\$43.01
Informational Technology (IT) Coordinator	\$44,840.00	\$69,202.61	\$21.56	\$33.27
Receptionist/Assistant	\$34,713.00	\$54,944.67	\$16.68	\$26.42
Building				
Building Commissioner	\$86,856.00	\$123,744.09	\$41.76	\$59.49
Exec. Assistant	\$47,435.00	\$65,816.01	\$22.81	\$31.64
Part-Time Inspector	N/A	N/A	\$29.98	\$47.96
Finance				
Director of Finance	\$86,856.00	\$123,744.09	\$41.76	\$59.49
Exec Asst/Accounts Payable Clerk/Clerk of Council	\$55,755.00	\$76,019.65	\$26.81	\$36.55
Payroll/Accounts Receivable Clerk	\$47,435.00	\$65,655.31	\$22.81	\$31.57
Recreation				
Recreation Director	\$86,856.00	\$123,744.09	\$41.76	\$59.49
Asst. Rec. Director	\$46,924.00	\$64,948.99	\$22.56	\$31.23
Program and Facilities Manager	\$44,839.00	\$62,062.68	\$21.56	\$29.84
Police				
Chief of Police	\$86,856.00	\$123,744.09	\$41.76	\$59.49
Exec. Assistant	\$47,435.00	\$65,655.31	\$22.81	\$31.57
Secretary	\$41,127.00	\$56,925.35	\$19.77	\$27.37
Part-Time Clerical	N/A	N/A	\$15.18	\$17.35
Part-Time Police Officer	N/A	N/A	\$22.01	\$31.03
Auxiliary Police	N/A	N/A	\$17.62	\$21.95
Police Mechanic	N/A	N/A	\$24.53	\$30.56
Asst. Police Mechanic	N/A	N/A	\$17.97	\$22.39
Dispatch & Communication				
Communications Supervisor	\$46,469.00	\$61,056.14	\$22.34	\$29.35
Radio Dispatcher	\$41,431.00	\$57,452.29	\$19.92	\$27.62
Part-Time Radio Dispatcher	N/A	N/A	\$19.68	\$26.23
Fire				
Fire Chief	\$86,856.00	\$123,744.09	\$41.76	\$59.49
Assistant Fire Chief/Fire Marshal	\$90,069.00	\$113,137.56	\$43.30	\$54.39
Exec. Assistant	\$47,435.00	\$65,655.31	\$22.81	\$31.57
Part-Time Clerical	N/A	N/A	\$15.18	\$17.35

Mayfield Village Ordinance 2023-18

2024 WAGE RANGES BY DEPARTMENT

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Department/Position	Low Salary	High Salary	Low Hourly	High Hourly	
	Rate	Rate	Rate	Rate	
Part-Time Firefighter/Paramedic:					
— First Class (24+ months)	N/A	N/A	\$26.18	\$26.18	See Note 2.
— Second Class (12 to 24 months)	N/A	N/A	\$22.73	\$22.73	See Note 2.
— Third Class (6 to 12 months)	N/A	N/A	\$17.95	\$17.95	See Note 2.
— Fourth Class (hire to 6 months)	N/A	N/A	\$15.59	\$15.59	See Note 2.
Part-Time Firefighter / EMT Basic				\$26.47	
Part-Time Firefighter / Paramedic:				\$29.25	
Service					
Service Director	\$86,856.00	\$123,744.09	\$41.76	\$59.49	
Asst. Service Director	\$66,523.00	\$87,027.20	\$31.98	\$41.84	
Exec. Assistant	\$45,882.00	\$65,655.31	\$22.06	\$31.57	
Part-Time Clerical	N/A	N/A	\$15.18	\$17.35	
Full-Time Class A Skilled (3rd year)	\$59,662.00	\$74,321.74	\$28.68	\$35.73	
Full-Time Class B Skilled (2nd year)	\$53,049.00	\$66,083.84	\$25.50	\$31.77	
Full-Time Class C Skilled (Probationary)	\$46,379.00	\$57,774.93	\$22.30	\$27.78	
Part-Time Skilled	N/A	N/A	\$14.00	\$18.00	
Part-Time Seasonal	N/A	N/A	\$14.00	\$18.00	See Note 2 3.

Note 1: The general wage increase for eligible employees for 2020, 2021 and 2022 was 2.75%. Employees already being compensated at either the high salary or high hourly rate under this Ordinance received these annual general wage increases of 2.75%.

The general wage increase for eligible employees for 2023 was 0%.

The general wage increase for eligible employees for 2024 and 2025 is 3%. Employees already being compensated at the high salary or high hourly rate under this Ordinance shall receive a 3% general wage increase on January 1, 2024. Employees already being compensated at the high salary or high hourly rate under this Ordinance shall receive a 3% general wage increase on January 1, 2025.

Note 2: Second through fourth class firefighters shall follow National Fire Protection Association Standard-1001 for classification testing. Those persons having at least twenty four (24) months of full-time experience as a Firefighter/Paramedic may waive the time requirement and test out at each level of proficiency.

Note 2 3: Prior Seasonal employees returning in 2024 and thereafter are grandfathered at their prior hourly rate if that rate exceeds the Part-Time Seasonal high rate.

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