



MAYFIELD
VILLAGE

MAYOR BRENDA T. BODNAR
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MEMORANDUM

TO: Council President Schutt and Members of Council
FROM: Diane Wolgamuth, Director of Administration
Shane McAviney, Recreation Director
DATE: February 2, 2024
RE: **Update to Wages for Part-Time Seasonal Employees**

The wages paid to part-time seasonal employees in the Village are set forth by ordinance. Currently, we are operating under two previously-approved ordinances—Ord 2020-01 covering Parkview Pool employees and Ord 2020-02 covering summer camp employees. Many of the starting wage rates in these ordinances are as low as \$8.70 per hour and, with minimum wage in Ohio increased to \$10.45 per hour, both the starting rates and the top rates for these positions need to be adjusted.

Attached is a draft ordinance that has been reviewed and approved by the Mayor and the Law Department. Rather than approving two separate ordinances to cover summer employees, we incorporated all existing positions into one ordinance, eliminating the positions that are no longer regularly filled. Also, the proposed ordinance provides for a wage range that starts at “minimum wage,” eliminating the need to update the ordinance again, if the minimum wage changes.

We request that this ordinance be passed at the regular meeting of Council on February 19th so that the summer hiring process can begin under this new wage structure. Thank you for your consideration.

cc: Brenda T. Bodnar, Mayor
Diane A. Calta, Law Director